

compose.kerala.gov.in
egazette.kerala.gov.in
printing.kerala.gov.in



Regn.No. KERBIL/2012/45073
dated 2012-09-05 with RNI
Reg No.KL/TV(N)/634/2021-2023

കേരള സർക്കാർ
GOVERNMENT OF KERALA

കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
PUBLISHED BY AUTHORITY

ചൊവ്വ, 2025 ഫെബ്രുവരി 18
Tuesday, 18th February 2025

1200 കുംഭം 6
6th Kumbham 1200

വാല്യം 14
Vol. XIV

1946 മാഘം 29
29th Magha 1946

നമ്പർ }
No. 7

Part I

Labour and Skills Department

©
കേരള സർക്കാർ
GOVERNMENT OF KERALA
2025



Labour and Skills (A) Department**ORDERS**

(1)

G.O. (Rt.) No. 164/2025/LBR.

Thiruvananthapuram, 5th February 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri K. B. Mukesh C/o Sree Guruvayoorappan Traders (Abkari Contractor & Licensee Thrissur Range Toddy Shop) S/o Balakrishnan, Kuruvangattil House, Palazhi, Manaloor P. O., Thrissur-680 017, (2) Manager, Sree Guruvayoorappan Traders, Near Multi Purpose Society, Kuttanelloor P. O., Thrissur-680 014, and the workman of the above referred establishment Sri P. A. Biju, S/o P. R. Asokan, Putheri House, Thottippal P.O., Mulangu, Thrissur-680 310 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the termination of employment to Sri P. A. Biju, Toddy Shop worker, by the management of Koottala Toddy Shop, (TS-32) Koottala, Thrissur-680 652 is justifiable or not? If not, what relief he is entitled to?”

(2)

G.O. (Rt.) No. 135/2025/LBR.

Thiruvananthapuram, 31st January 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Abdul Nasar, S/o Kadirikoya, T. P., (Managing Partner, Jyothy Drugs), Sabeera Manzil, P. T. Usha Road, Kozhikode-673 001, (2) Sri Prakash Kumar, K. V. (Partner, Jyothy Drugs), Nandanam, Chungam, Westhill P.O., Kozhikode-673 005, (3) Smt. Geetha Prakash, D/o Asok Kumar (Partner, Jyothy Drugs), Nandanam, Chungam, Westhill P.O., Kozhikode-673 005, (4) Sri Shabeer, C., S/o Kunjamu (Partner, Jyothy Drugs), Land View House, Velliparambu P.O., Kozhikode-673 008, (5) Sri Muhammedkoya, M., S/o Ali, M. (Partner, Jyothy Drugs), Mekkandi Hazna, Andikkodu, Thalakkulathoor, Kozhikode-673 317 and the worker of the above referred



establishment Smt. Rajalakshmi, Cheriarambath House, Morikkara P. O., Kakkodi, Kozhikode-673 611 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment of Smt. Rajalakshmi, Store Keeper, by closing down the establishment without complying the procedure by the management of Jyothy Drugs, Room No.18/1041/D, Zamorins High School, North Road, Chalappuram P.O., Kozhikode-673 002, is justifiable ? or not. If not, what relief she is entitled to get?”

(3)

G.O. (Rt.) No. 137/2025/LBR.

Thiruvananthapuram, 31st January 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Director, Mr. N. Jayamurugan, New No. 4, Old No. 20, Chitharanjan Road, Teynampet, Chennai-600 018, Tamil Nadu, (2) The Director, Mr. Ujjwal Kumar Jha, 302, Gayathri Garima Complex, Janakpuri, Near Sant Karens School, East Golas Road, Dinapur Cum Khagaul, Patna, Bihar-801 503, (3) The Director, Mr. T. Krishnarajan, 89 Car Street, Maduranthakam, Kancheepuram, Tamil Nadu-603 306, (4) Independent Director, Mr. S. Jangid, No. 2/626 Ganga Street, River View Colony, Manappakkam, Chennai-600 125, Tamil Nadu, (5) Managing Director, No. 72, Greens Road, Thosand Lights, Chennai, Pin-600 006, (6) Factory Manager, Empee Distillaries, Nida, Kanjikode, Palakkad and the worker of the above referred establishment (1) Smt. Raji, W/o Viswanathan, Parambil House, Verkoli P.O., Polpully, represented by the General Secretary, Palakkad Taluk Engineering & Industrial General Workers Union (CITU), Puthussery P.O., Palakkad in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said



industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the barring of annual increment of Smt. Raji, Worker of Empee Distilleries, NIDA, Menonpara, Kanjikkodu, Palakkad by the management is justifiable ? If not, what relief she is entitled to?”

(4)

G.O. (Rt.) No. 138/2025/LBR.

Thiruvananthapuram, 31st January 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri P. S. Midhun, Managing Partner, Anjanam Technologies, IV/566A, DIC Development Plot, Velakkode, Mundoor, Thrissur-680 541, Residential Address: S/o Sri P. V. Sathyan, Pandaran House, Kizhakkenada, Guruvayoor, Thrissur-680 101, (2) Sri P. V. Sathyan, Partner, Anjanam Technologies, IV/566A, DIC Development Plot, Velakkode, Mundoor, Thrissur-680 541, Residential Address: S/o (Late) Sri Velappankutty, Pandaran House, Kizhakkenada, Guruvayoor, Thrissur-680 101, (3) Malabar Expressions Pvt. Limited, Partner, Anjanam Technologies, IV/566A, DIC Development Plot, Velakkode, Mundoor, Thrissur-680 541 Represented by its Managing Director Sri James Paul, Registered Office: St. Martin Compound, Pappathi, Veliyananad P. O, Ernakulam-682 313, (4) Sri Sabu Paul, Partner, Anjanam Technologies, IV/566A, DIC Development Plot, Velakkode, Mundoor, Thrissur-680 541, Residential Address: S/o Sri K. K. Paulose, Kannangayathu House, Peppathi, Pazhoor P.O., Piravam, Ernakulam-686 664, (5) Sri Joy Augustine, Partner, Anjanam Technologies, IV/566A, DIC Development Plot, Velakkode, Mundoor, Thrissur-680 541, Residential Address: S/o (Late) Sri Augustine Devasiya, Panthiyamakil House, Monippalli P. O., Kottayam-686 636 and the worker of the above referred establishment Smt. Sheela Sreeraman, W/o Sreeraman, Thayyil House, Tholloor P. O., Thrissur-680 552 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.



ANNEXURE

“Whether the denial of employment of Smt. Sheela Sreeraman, Worker by the management of Anjanam Technologies, IV/566A, DIC Development Plot, Velakkode, Mundoor P. O., Thrissur-680 541 is justifiable or not? If not, what relief she is entitled to get?”

(5)

G.O. (Rt.) No. 126/2025/LBR.

Thiruvananthapuram, 29th January 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Proprietor, M/s Chemmarathil Cashew Company, S. N. Puram, Puthoor, Pavithreswaram P. O., (2) The Chief Manager, ARM Branch, Canara Bank, Canara Branch Building, Chittoor Road, Ernakulam South, Ernakulam-682 016, (3) The Manager, Canara Bank, Thamarakkulam Branch, Chamakkada, Kollam, (4) Mr. Vijayabhanu, Prabhu Nivas, Pavithreswaram P. O., Puthoor, Kollam-691 524, (5) Mr. Prabhulal, Prabhu Nivas, Pavithreswaram P. O., Puthoor, Kollam-691 524, (6) Sri Syam, C. K., Chemmarathil Veedu, S. N. Puram, Pavithreswaram P. O., Kollam-691 524, (7) Sri Sam, C. K., Chemmarathil Veedu, S. N. Puram, Pavithreswaram P. O., Kollam-691 524, (8) The Manager, Sams Cashew India Pvt. Ltd., Ezhukone P. O., Kollam and the workers of the above referred establishment represented by (1) Smt. Leela, S., Ajaya Vilasam, Karyara P. O., Punalur, (2) Smt. Jaya Suresh, Anandhu Bhavan, Karyara P. O., Punalur, (3) Smt. Minikumari, Rohini Vilasam, Karyara P. O., Punalur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Dispute Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the closure of M/s Chemmarathil Cashew Company, S. N. Puram, Pavithreswaram P. O., Puthoor, Kollam and denial of employment to the workers there as a result of the Auction sale procedure by the Bank without settling the rights and benefits eligible to the workers are justifiable or not ? If not, what relief are they entitled to?”



(6)

G.O. (Rt.) No. 152/2025/LBR.

Thiruvananthapuram, 1st February 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The President, Sivagiri Sree Narayana Medical Mission Hospital, Puthenchantha, Varkala P. O., Thiruvananthapuram-695 141, (2) The General Secretary, Sivagiri Sree Narayana Medical Mission Hospital, Puthenchantha, Varkala P. O., Thiruvananthapuram-695 141, (3) The H R Manager, Sivagiri Sree Narayana Medical Mission Hospital, Puthenchantha, Varkala P. O., Thiruvananthapuram-695 141, (4) The Administrative Officer, Sivagiri Sree Narayana Medical Mission Hospital, Puthenchantha, Varkala P. O., Thiruvananthapuram-695 141, and the worker of the above referred establishment Sri Nitheesh Babu, Krinath Vilaveedu, Kallumalakkunnu, Vennikkode P. O., Varkala, Thiruvananthapuram-695 312 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Dispute Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether dismissal from service to Sri Nitheesh Babu, Driver, Sivagiri Sree Narayana Medical Mission Hospital, Puthenchantha, Varkala, Thiruvananthapuram, by the management is justifiable or not ? If not, what relief he is entitled to get?”

(7)

G.O. (Rt.) No. 166/2025/LBR.

Thiruvananthapuram, 6th February 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Mathew Muthoot, Director, Muthoot Mini Theatres Pvt. Ltd., Thiruvallur, Tamilnadu, (2) Sri Roy Mathew, Director, Muthoot Mini Theatres Pvt. Ltd. Thiruvallur, Tamilnadu, (3) Smt. Nissy Mathew, Director, Muthoot Mini Theatres Pvt. Ltd. Thiruvallur, Tamilnadu, (4) Sri Krishnakumar, G., Managing Director/Proprietor, K. K. Man Power Services, Keerthi Building, K. K. Road, N. H.-220, Vadavathoor P. O., Kottayam-686 010 and the 4 workers of the above referred establishment (1) Smt. Santha, Rajesh Bhavanam, Chonamchira,



Perinad P. O., Kollam, (2) Smt. Mini, Sreerangathu Colony, Uliyakovil P. O., Kollam, (3) Smt. Vally, Sreerangathu Colony, Uliyakovil P. O., Kollam, (4) Sri Anandh, Vayalil Thoppu, Kappalandimukku, Polayathodu, Kollam represented by the General Secretary, Kollam District General Workers Union (A.I.T.U.C.) Kadappakkada, Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment to the four employees viz. Smt. Santha, Smt. Mini, Smt. Vally, Sri Anandh (Cleaning Staffs) of Dhanya-Remya Theatre, Kadappakkada, Kollam by the Management with effect from 1-12-2021 is justifiable ? If not, what relief the workers are entitled to ?”

By order of the Governor,
SHEEJA, R.,
Under Secretary.

